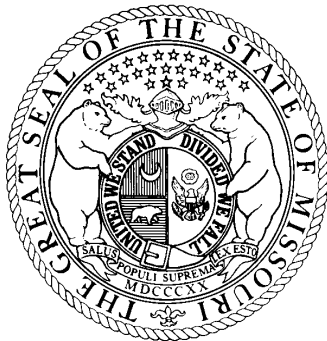


STATE OF MISSOURI

Department Insurance, Financial Institutions and Professional
Registration

Division of Professional Registration

MISSOURI STATE BOARD OF NURSING



***Fiscal Year 2008
Annual Report
July 1, 2007—June 30, 2008***

Printed August 2009

MISSOURI STATE BOARD OF NURSING

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Respectfully Submitted To:

The Honorable Governor Jeremiah W. (Jay) Nixon

John M. Huff, Director

Department of Insurance, Financial Institutions and Professional Registration

Jane A. Rackers, Director

Division of Professional Registration

Board Members

Teri A Murray, PhD, RN, President

Hillred Kay Thurston, ADN, RN, Vice-President

Linda K. Conner, BSN, RN, Secretary

K'Alice Breinig, RN, MN, Member

Autumn Hooper, RN Member

Clarissa McCamy, LPN, Member

Amanda Skaggs, RNC, WHNP, Member

Charlotte York, LPN, Member

Members of the Nursing Profession and the Public

INTRODUCTION

The Mission of the Missouri State Board of Nursing is to protect the public by development and enforcement of state laws governing the safe practice of nursing. In order to share with the public the services provided by the Board, this Annual Report has been compiled to illustrate the business of the Board in Fiscal Year 2008.

The Board consists of nine members who are appointed by the Governor and are responsible for enforcing the provisions of Chapter 335, RSMo, the Nursing Practice Act. The Nursing Practice Act is the accumulation of laws that exist to govern and regulate the professions of advanced practice nurses, registered professional nurses and licensed practical nurses. In addition, the Nursing Practice Act sets standards for the approval of nursing schools in Missouri.

When executing the provisions of the Nursing Practice Act, the Board must consider not only the nurse, but also the patient and the community. To this end, the members of the Board, together with its staff, work diligently to ensure only qualified applicants are admitted to the practice of nursing in this state. The Board also acts as a policymaking body by assisting and clarifying practice issues facing nurses on a daily basis. Most importantly, the Board investigates all complaints against nursing licensees and subsequently disciplines those nurses who are found to have violated the Nursing Practice Act.

Missouri has approximately 115,000 licensed registered professional nurses and licensed practical nurses today. Successful regulation is a partnership with hospitals, schools, and professional organizations. The board members are appreciative and grateful for the efforts and assistance provided by these groups.

In this rapidly changing arena, we pay tribute to all the nurses in Missouri who continue to provide excellence in nursing. We need to retain the nurses in Missouri and increase the number of those who want to have a career in nursing by being professional examples ourselves. Because of the commitment of those on the “front lines” in nursing, we are assured of continued quality care. Thank you to all of you who provide assistance to the Board and thank you to the nurses who make up our profession.

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Actual Revenue by Category Graph

Missouri State Board of Nursing

Mission

The mission of the Missouri State Board of Nursing is to protect the public by development and enforcement of state laws governing the safe practice of nursing.

Philosophy

The members of the State Board of Nursing believe health care consumers have the right to safe, competent nursing care, regardless of their race, color, gender, national origin, religion, age, disability or veteran status. Consumers of nursing care can best be protected by the judicious use of the authority of the Nursing Board. The Board should promote communications among and work cooperatively with local, state, and national nursing organizations, other organizations and individual members of the health team to ensure safe and effective nursing care for the citizens of Missouri.

The Board should also promote communications among its members and work cooperatively with national regulatory agencies to maintain current knowledge of and have input into issues that may affect the practice and regulation of nursing in the state.

In addition to the aforementioned, the Board should serve to provide a forum for representatives of nursing practice and nursing education in order to provide a greater opportunity for resolving philosophical differences with greater benefits ultimately to the consumer.

Committees

The Mission of the Board was carried out through five regular committees during FY2008. The five committees are Executive, Practice, Discipline, Education, and Licensure.

Meetings

Four regularly scheduled meetings of the full Board, two full Board conference calls, four mail ballot meetings and one Strategic Planning meeting were held in FY2008. All committees conducted business through regular meetings and/or telephone conference calls that were conducted in compliance with the Missouri Sunshine Laws. Minutes of all meetings were duly recorded, filed and are maintained in the Board office.

Records & Reports

The Board maintains records including name, address, and licensure status of all licensees. This information for all currently licensed nurses is public information. Our quarterly newsletter is distributed to Missouri schools of nursing, their students, hospitals, nursing homes, governmental agencies, organizations, licensees, and individuals interested in the issues relative to the Board of Nursing.

Board Presentations

During FY2008, the Board conducted and co-sponsored numerous presentations and workshops and participated in several task force and discussion groups including the following:

- Impaired Nurses
- Home Health Nursing Practice—A Regulatory Perspective
- Misuse and Abuse of Dangerous Drugs Taskforce
- National Council of State Boards of Nursing (NCSBN) Network
Conference Calls
- Patient Safety and Just Culture)
- Midwest Leadership Institute for Nurse Educators
- Presentations to Nursing Program Students and various groups on
statutes, licensure, regulations, investigations, and disciplinary process –
throughout the year

Committees

During FY2008 the Board was represented on the following State and National Committees:

- Missouri Center for Patient Safety Advisory Panel – Lori Scheidt
- Member Board Leadership & Advisory Panel– Teri Murray
- NCSBN's Item Review Subcommittee – Teri Murray

Board Members

Teri A. Murray, PhD, RN, President
Florissant, MO
Term Expires: 6/01/2008

Hillred Kay Thurston, ADN, RN, Vice-President
Dexter, MO
Term Expires: 06/01/2008

Linda K. Conner, BSN, RN, Secretary
Greentop, MO
Term Expires: 06/01/2006

K'Alice Breinig, RN, MN, Member
Joplin, MO
Term Expires: 06/01/2009

Autumn Hooper, RN, Member
St. Louis, MO
Term Expires: 06/01/2009

Clarissa P. McCamy, LPN, Member
St. Joseph, MO
Resigned: 05/23/2008

Amanda Skaggs, RNC, WHNP, Member
North Kansas City MO
Term Expires: 08/13/2008

Charlotte York, LPN, Member
Sikeston, MO
Term Expires: 06/01/2005

Professional Staff

NAME	TITLE
Lori Scheidt, BS	Executive Director
Janet Wolken, RN, MBA	Discipline Administrator
Quinn Lewis, BS	Investigations Administrator
Mikeal Louraine, JD	Legal Counsel
Ingeborg "Bibi" Schultz, RN, MSN	Education Administrator (effective 1/2/08))
Debra Funk, RN	Practice Administrator
Angie Morice	Licensing Supervisor
Becki Hamilton	Executive 1

Classified Staff

Lacey Azdell	Office Support Assistant (effective 4/14/08)
Terry Benson	Investigator II
Linda Becker	Investigator II
Michelle Cartee	Licensing Technician II
Diana Coonce	Senior Office Support Assistant (effective 4/16/07)
Morgan Fulks	Licensing Technician I (effective 9/17/07)
Rita Juergens	Licensing Technician II (effective 1/16/08)
Angel Lackey	Licensing Technician I (through 6/16/08)
Marvin McCreary	Investigator II
Shannon Miller	Office Support Assistant
Lynn Nichols	Licensing Technician II (through 11/28/07)
Monica Nichols	Senior Office Support Assistant
Diane Oates	Senior Office Support Assistant
Rose Oligschlaeger	Office Support Assistant
Mike Parkhurst	Licensing Technician I (through 8/13/07)
Lenora Rosinski	Senior Office Support Assistant
Magen Sebastian	Office Support Assistant (effective 8/20/07 through 2/29/08)
Valerie Stark	Licensing Technician I
Laura Stone	Licensing Technician I
Beth Strobel	Paralegal
Linda Stuart	Licensing Technician I
Dawn Wilde	Investigator II

Executive Committee

The Executive Committee consists of four or five Board members, including President, Secretary/Treasurer, Vice-President, the Immediate Past President and the Public Member.

The goal of the Executive Committee is to provide leadership in making quality decisions regarding the current and future operations of the Board. In the absence of the Full Board, the Executive Committee may make decisions on behalf of the Full Board and present those decisions to the Full Board at the next Full Board meeting.

Education Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through defining the minimum standards for entry-level nursing programs and accrediting qualified nursing programs.

Objectives:

1. Partner with key organizations to develop a plan for collaboration around the issue of congruence between education and practice.
2. Analyze issues related to nursing education with regulatory implications.
3. Advise nursing education programs on issues related to nursing education and licensure issues and to identify approaches to address issues.
4. Monitor all nursing programs for compliance with minimum standards.
5. Review complaints received against nursing programs and determine if action is warranted.

6. Pursue disciplinary actions, when warranted, against the accreditation status of those nursing programs, who violate minimum standards.

Licensure Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through licensing qualified individuals. Develop, refine, and monitor policies and procedures relevant to licensure by examination, endorsement, and renewal.

Objectives:

1. Review and make recommendations for policies regarding licensure by examination, endorsement, and renewals.
2. Review and make recommendations regarding license renewal process.
3. Review applications for examination, endorsement, and renewal that do not meet guidelines for approval.
4. Represent the Board or designate a representative to act as an expert witness in hearings.
5. Conduct regular review of rules relevant to licensure.
6. Educate the public and licensees on licensure issues.

Discipline Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through vigilance of the licensee's compliance with the Nursing Practice Act. Develop, refine, and monitor policies and procedures relevant to individuals who come under the complaint and disciplinary process.

Objectives:

1. Review complaints received against a nurse's license and determine whether discipline is warranted.
2. Recommend disciplinary actions on a case by case basis, when warranted, against the license of those nurses who violate the provisions of sections 335.011 to 335.096, RSMo.
3. Incorporate rehabilitation of the impaired nurse through disciplinary agreement requirements.
4. Monitor disciplined licensees' adherence to their required stipulations, recommending further discipline, when warranted, if a violation of the agreement occurs.
5. Educate the public and licensees on the causes for licensure denial and/or discipline.

Practice Committee

Goals: Implement mechanisms to ensure that duly licensed nurses practice according to the Nursing Practice Act. Assist the Board in developing and effecting strategies to address current and evolving issues related to: health care, nursing aspects of health care, nursing practice by licensed nurses, the assignment or delegation of nursing tasks to unlicensed health care personnel, and the control and management of delegated nursing tasks. Act as a resource to the public, licensed nurses, nurse's employers, and other individuals or entities with interests in the practice of nursing.

Objectives:

1. Review, draft and make policy and procedure recommendations related

- to general, specialized, expanded and advanced nursing practice.
2. Provide guidance regarding practice issues with regard to legal definitions of nursing and ethical issues.
3. Conduct regular review of rules relevant to the Committee.
4. Draft position papers on nursing practice for recommendations to the Board.
5. Provide input on practice needs relevant to clinical settings for the Education Committee.
6. Review and make recommendations concerning trends regarding scope of nursing practice and delegated nursing acts.
7. Conduct evidence-based research to identify root causes for errors in order to educate stakeholders.
8. Review and make recommendations to the Board regarding specific scope of practice questions or concerns.
9. Provide periodic public and licensee education regarding general and expanded nursing practice and advanced practice.
10. Review and make recommendations regarding advanced nursing applications.
11. Design and monitor advanced practice nursing application review process.
12. Provide guidance for the management of advanced practice nursing applications to ensure efficient and effective processing.
13. Review advanced practice nursing decisions as indicated and make recommendations to the Board.

EDUCATION

Nursing Programs

During FY2008 there were 103 schools with approval to provide nursing education in the State of Missouri. The schools included 45 Practical Nursing Programs (PN), 22 Baccalaureate Degree Programs (BSN), 35 Associate Degree Programs (ADN), and 1 Diploma program. Three ADN programs, one PN program and one BSN program opened in FY2008. Two

ADN programs closed in FY2008. The Nursing Programs approved by the Board of Nursing throughout the State of Missouri are listed in Appendix A. Programs with different levels of approval are denoted with footnotes. For definitions of the various levels of approval see Appendix A.

Enrollment Statistics

Students Admitted to Professional and Practical Nursing Programs

	FY2004	FY2005	FY2006	FY2007	FY2008
Associate	1,697	2,130	2,013	1,538	1,521
Diploma	73	97	105	75	46
Baccalaureate	1,309	1,519	1,825	1,667	1,384
Practical	1,591	1,640	1,578	1,664	1,593
TOTALS	4,670	5,386	5,521	4,944	4,544

Students Graduating from Professional and Practical Nursing Programs

	FY2004	FY2005	FY2006	FY2007	FY2008
Associate	1,084	1,817	1,465	1,218	1,186
Diploma	14	27	33	52	39
Baccalaureate	858	848	1,098	1,343	1,246
Practical	976	1,193	1,073	1,247	1,432
TOTALS	2,932	3,885	3,669	3,860	3,903

NURSING STUDENT LOAN AND LOAN REPAYMENT PROGRAMS

The Health Professional Nursing Student Loan Program and the Health Professional Loan Repayment Program were developed in 1991 to address the state's nursing shortage by providing financial aid for individuals pursuing a nursing career. The need for nurses appears to be a cyclic phenomenon, and it was believed these programs would assist in the leveling of the supply to facilitate recruitment of nurses into areas of need when supply was exceeded by the demand. Ideally, these programs would help prevent a nursing shortage in Missouri. Realistically, due to the foresight in planning for a shortage before it occurred, it is expected that Missouri will fare better than many states through a nursing shortage.

These programs are supported through a surcharge on Missouri nurses' licenses. In addition, funds from these programs are used to match federal funds through the State Loan Repayment Grant, to repay the debts of Advanced Practice Nurses providing primary care services in underserved areas of the state. At this time, no general revenue is used to support these programs. This is a program by nurses for nurses.

HEALTH PROFESSIONAL NURSING STUDENT LOAN PROGRAM

The Health Professional Nursing Student Loan Program is designed to provide educational loans to professional nursing students (RN or higher) and practical nursing students (LPN) in exchange for service in an area of designated need in Missouri.

Maximum loan amounts per academic year:

Professional Nursing Education\$5000

Practical Nursing Education\$2500

Repayment:

Loans will be repaid through service in public or non-profit agencies or institutions in areas of defined need. This process is referred to as forgiveness. Forgiveness of the principal and interest will occur at 25% per year for qualifying employment in an area of defined need (and may be pro-rated for part-time employment). An area of defined need is a geographic area or a nursing specialty that is experiencing a shortage of nurses.

If employment does not meet the criteria for forgiveness, a recipient's loan obligation will enter cash repayment status. A maximum of 48 months is allowed for repayment. All loans accrue interest at the rate of 9.5% per annum beginning the date the check is issued.

Student Loan Program

In FY2008 a total of 190 applications were received. Seventy applicants were selected to receive loans. Sixty four applicants for RN licensure were awarded \$5,000 loans. Six applicants for LPN licensure were awarded loans of \$2,500.

	RN	LPN	TOTAL
RECIPIENTS	64	6	70
LOAN AMT.	\$320,000	\$15,000	\$335,000

NCLEX® Examination

Appointments for taking the National Council Licensure Examination (NCLEX) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

During FY2008, **2,952 Missouri—educated RN graduates** took the NCLEX-RN examination for the first time; 2,572 passed, which is an **87.13% pass rate**.

On a national level, **123,133 U.S.—educated RN graduates** took the NCLEX-RN examination for the first time; 105,293 passed, which is an **85.51% pass rate**.

During the same time period, **1,340 Missouri—educated PN graduates** took the NCLEX-PN examination for the first time; 1,211 passed, which is a **90.37% pass rate**.

On a national level, **61,179 U.S.—educated PN graduates** took the NCLEX-PN examination for the first time; 52,936 passed, which is a **86.53% pass rate**.

License Renewal Information

All current Registered Nurse licenses expire April 30th of every odd numbered year and all current Licensed Practical Nurse licenses expire May 31st of every even numbered year. As of June 30, 2008 a total of 7,798 Registered Nurses and 24,646 Licensed Practical Nurses held current licenses to practice in Missouri, for a total of 112,444 nurses licensed to practice in this state. For a breakdown of RNs and LPNs by county see Appendix B.

Licensure Statistics

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	3,013	1,321
Licensure by Endorsement	2,141	321
Licensure by Renewal of a Lapsed or Inactive License	1,421	411
Number of Nurses holding a current nursing license in Missouri as of 6/30/2008	87,798	24,646

Average Age of Nurses

The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside.

Profession	FY2004	FY2005	FY2006	FY2007	FY2008
RN	45.00	46.12	46.28	46.35	46.62
LPN	44.00	45.13	45.36	45.00	45.32

PRACTICE

Committee Meeting Summary

Between July 1, 2006 and June 30, 2007 the Missouri State Board of Nursing Practice Committee held a total of five conference calls on the following dates:

August 8, 2006
November 13, 2006
February 19, 2007
May 21, 2007

Board Office Practice Area Activities

During FY2008, customer-related work products of Practice Area staff included, but were not limited to:

- Approximately 10,000 telephone inquiries
- Approximately 3,600 email inquiries
- 402 newly recognized APRNs
- Miscellaneous information/correspondence by mail and fax
- Coordination of the APRN Task Force meetings/calls
- Cross-trained to assist Licensure
- Participation in Discipline calls
- Review of Practice related investigations
- Served as Adjunct Surveyor

Numerous practice-related meetings were attended and presentations were made within the State to various groups and professional organizations.

Investigations

The Board of Nursing receives allegations of violations against the Nursing Practice Act in the form of complaints and with licensure applications. In FY2008, 1,945 allegations were received and 1,605 were closed.

Investigation/Discipline

The Board of Nursing may pursue disciplinary action against a licensee for violation of the Nursing Practice Act (see 335.066, RSMo). The Board is authorized to impose any of the following disciplines singularly or in combination:

- Censure—least restrictive discipline. The imposition of censure acts as a public reprimand that is permanently kept in the licensee's file.
- Probation—places terms and conditions on the licensee's license.
- Suspension—requires that the licensee cease practicing nursing for a period not to exceed 3 years.
- Revocation—most restrictive discipline. The imposition mandates that the licensee immediately loses his/her license and may no longer practice nursing in Missouri.

Grounds for Denial or Discipline

The Board may refuse to issue licenses or impose a disciplinary action pursuant to the provisions in Section 335.066, RSMo of the Nursing Practice Act for

one or any combination of the causes listed below:

1. Use or unlawful possession of any controlled substance, as defined in chapter 195, RSMo, or alcoholic beverage to an extent that such use impairs a person's ability to perform the work of any profession licensed or regulated by sections 335.011 to 335.096.
2. The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution pursuant to the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated pursuant to sections 335.011 to 335.096, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed.
3. Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit of license issued pursuant to sections 335.011 to 335.096 or in obtaining permission to take any examination given or required pursuant to

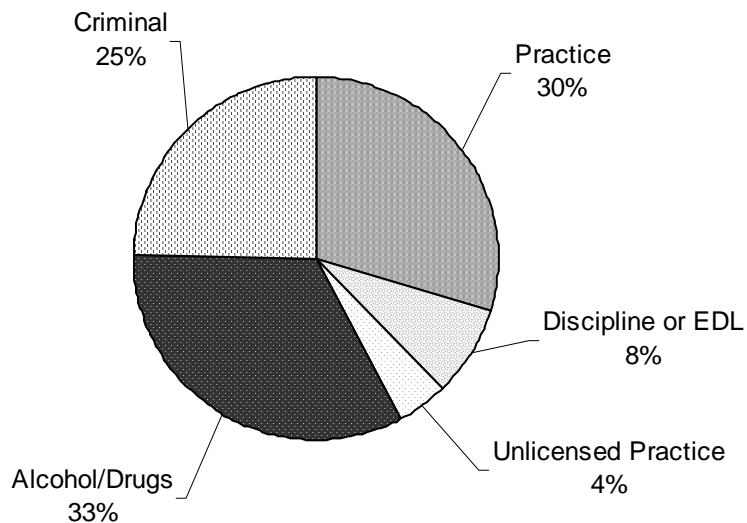
- sections 335.011 to 335.096.
4. Obtaining or attempting to obtain any fee, charge, tuition, or other compensation by fraud, deception or misrepresentation.
 5. Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096.
 6. Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096.
 7. Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school.
 8. Disciplinary action against the holder of a license or other right to practice any profession regulated by sections 335.011 to 335.096 granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state.
 9. A person is finally adjudged insane or incompetent by a court of competent jurisdiction.
 10. Assisting or enabling any person to practice or offer to practice any profession licensed or regulated by sections 335.011 to 335.096 who is not registered and currently eligible to practice pursuant to sections 335.011 to 335.096.
 11. Issuance of a certificate of registration or authority, permit or license based upon a material mistake in fact.
 12. Violation of any professional trust or confidence.
 13. Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed.
 14. Violation of the drug laws or rules and regulation of this state, any other state or the federal government.
 15. Placement on an employee disqualification list or other related restriction or finding pertaining to employment within a health-related profession issued by any state or federal government or agency following final disposition by such state or federal government or agency.
 16. Failure to successfully complete the impaired nurse program.

Discipline

Board Decisions—The Board reviews all complaints that are filed against the license of a nurse. Following an investigation, the Board determines whether or not to pursue discipline. If the board decides that disciplinary action is appropriate, the Board may pursue censure, probation, suspension, and/or revocation. The following chart shows the category of complaint and application reviews that were closed this past fiscal year. There were 1,605 Board decisions that became effective in FY2008.

Note: Surrender is not considered a disciplinary action under current statutes.

FY 2008 Closed Categories of Complaints

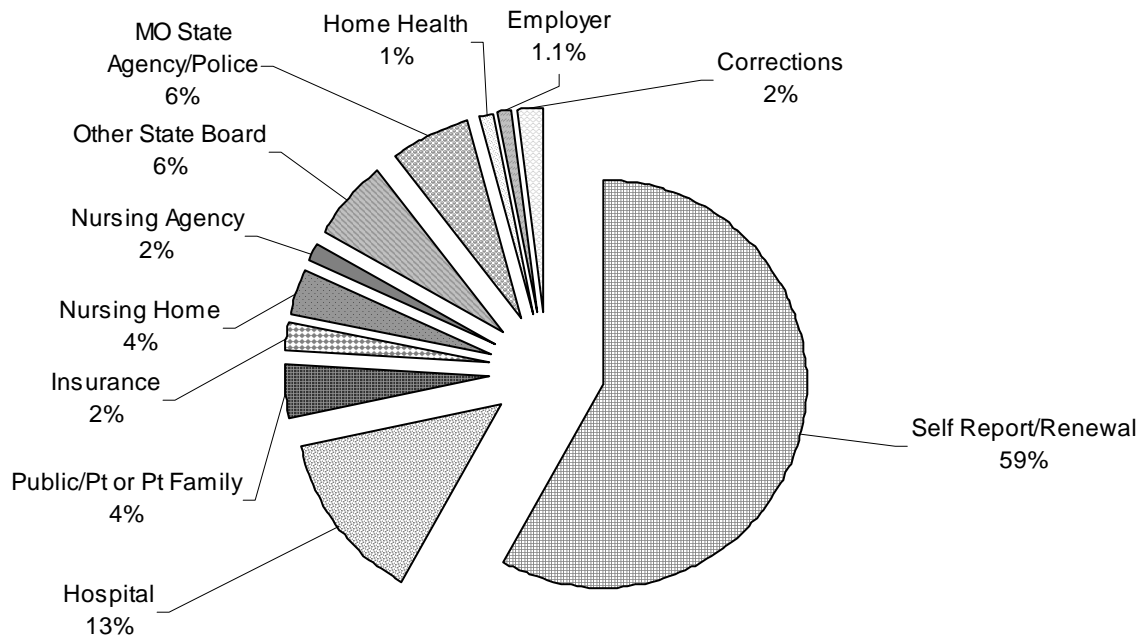


Hearings

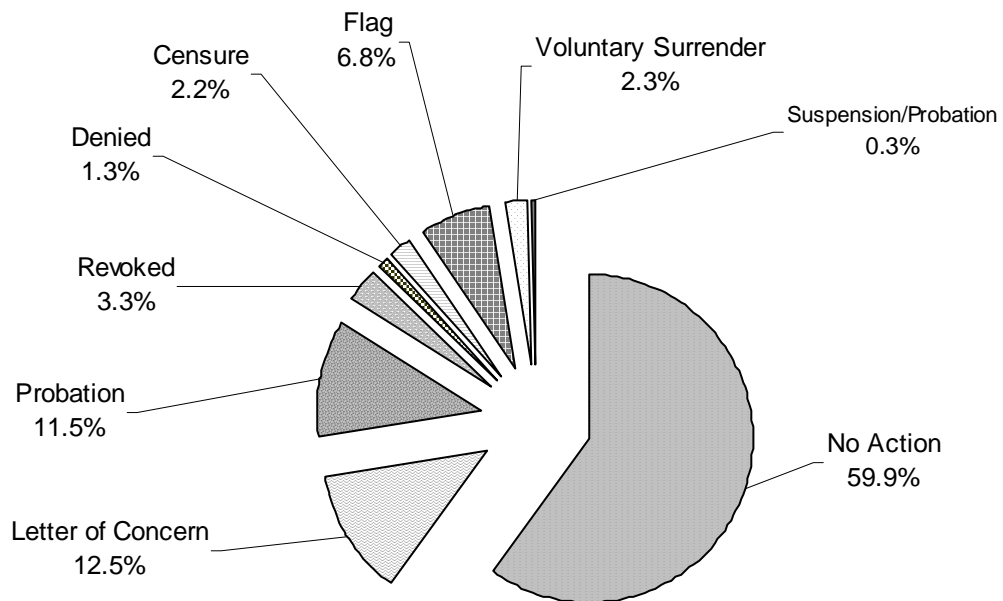
The Board has the authority to conduct two types of hearings. A violation hearing is held when a disciplined nurse violates the terms of a current discipline. There were 68 violation hearings held in FY2008. In addition, the Board of Nursing may also hold disciplinary hearings after the Administrative Hearing

Commission finds that there is cause to discipline the nurse's license. The Board's hearing offers the opportunity to the nurse to present information to the Board that could impact the severity of disciplinary action decided upon. There were 38 disciplinary hearings held in FY2008.

FY 2008 Closed Complaints by Source



FY2008 Complaints Final Actions



Financial Information

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

Listed below are the fees that are charged by the Board of Nursing and also the breakdown of the appropriate amounts that the Board of Nursing received in FY2008 in order to operate.

FEES

*Examination—RN.....	45.00
Repeat Examination—RN	40.00
*Examination—LPN	41.00
Repeat Examination—LPN	40.00
*Endorsement—RN.....	55.00
*Endorsement—LPN.....	51.00
Lapsed License (in addition to renewal fee for each year of lapse)	50.00
School Annual Registration.....	100.00
Verification Request	30.00
Duplicate License	15.00
*Renewal—RN (Biennial)	45.00
*Renewal—LPN (Biennial)	37.00
Copies (per page).....	0.10
Review & Challenge—RN Exam.....	100.00
Review & Challenge—LPN Exam.....	100.00
Uncollectible check charge.....	25.00
Late Education Agenda Item	30.00
Application Fee (for Proposals to Establish New Programs of Nursing).....	500.00
Application for Advanced Practice Nurse Recognition	150.00
APN Duplicate Document of Recognition	15.00
Bound Copy – Nurse Practice Act (Statutes & Rules)	5.00

*Nursing Student Loan Surcharge Included

FY2007 Appropriations

The following amounts are the actual dollars appropriated to the Board of Nursing for use in FY2007

Personal Services [Staff payroll and Per Diem (paid to Board Members)]	\$976,282.00
Expenses and Equipment (Operating Costs)	<u>\$768,360.00</u>
Total Appropriations	\$1,744,642.00

Nursing Funds Received

Beginning Fund Balance (FY2007)	\$9,601,650.70
Total Revenue received by Board of Nursing from fees in FY2007	<u>\$3,428,056.41</u>
Total Funds Available	\$13,029,707.11

Actual Operating Expenses FY2007

The information below represents the actual amounts that were utilized in FY2007 including transfers.

Personal Services/Per Diem	\$857,782.21
Expenses and Equipment	\$664,538.51
Transfers*	<u>\$1,243,373.81</u>
Total Operating Expense	\$2,765,694.53

Nursing Fund Balance

Ending Fund Balance FY2007	\$10,264,012.58
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* Nursing Fund Transfers

Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board. These transfers occur each fiscal year but the amounts vary from year to year. Transfers that took place in FY2007 were as follows:

Rent	\$38,929.67
Professional Registration	\$487,995.07
DED	\$71,456.64
Fringe Benefits	\$376,507.87
Transfers (AG & AHC)	\$104,005.41
OA Cost Allocation	\$66,735.56
Workers Compensation Fund	\$665.45
Carryover Transfer FY2006	\$81,160.14
Refunds	\$15,918.00
Total Transfers	\$1,243,373.81

Terminology

Appropriations: Funding set aside and approved by the legislature for the financial operation of a state agency

Allocation: Funding set aside by a state agency from its appropriation for the financial operation by a specific office or group within the agency.

Transfer: An appropriation set aside and approved by the legislature to recover defined expenses incurred by a state agency in order to reimburse the state from a dedicated fund.

For breakdown of revenue received by fee type, see Appendix B.

Appendix A

Listing of Schools

Approval Defined

Approved: recognized by the Board as meeting or maintaining minimum standards for education preparation of practical or professional nursing.

Certificate of Approval: document issued by the Board to schools of nursing which have met minimum standards.

Conditional Approval: status of a school or program that has failed to meet or maintain the regulations or requirements, or both, set by the Board. This status is subject to the school or program conforming to the requirements and recommendations within a time period set by the Board.

Generic: initial educational program in nursing leading to entry-level licensure.

Initial Approval: status of a newly established school or program that has not graduated its first class and has not received other approval status.

Ladder Programs: variable advanced placement based upon a practical nursing license.

Minimum Standards: criteria which nursing programs shall meet in order to be approved by the Board.

Missouri Approved Programs

Practical Nursing Program

Full Approval Unless Specified

Applied Technology Services/West County
South Technical High School
12721 West Watson Road
Sunset Hills, MO 63127

Applied Technology
Services/MET Center
6347 Plymouth Avenue
Wellston, MO 63133

Bolivar Technical College
2001 West Broadway
Bolivar, MO 65613

Boonslick Technical Education Center
1694 Ashley Road
Boonville, MO 65233

*Carthage Technical Center
609 River Street
Carthage, MO 64836

Cape Girardeau Career and Technology Center
1080 South Silver Springs Rd.
Cape Girardeau, MO 63703

Cass Career Center
1600 East Elm
Harrisonville, MO 64701

Colorado Technical University
520 East Nineteenth Ave.
N. Kansas City, MO 64116

Columbia Public School
4203 S. Providence Rd.
Columbia, MO 65203

Concorde Career College
3239 Broadway
Kansas City, MO 64111

Eldon Career Center
112 S. Pine
Eldon, MO 65026

Franklin Technology Center
Franklin Technical School/MSSC
3950 East Newman
Joplin, MO 64804

Hannibal Public Schools
4550 McMasters Avenue
Hannibal, MO 63401-2285

Hillyard Technical Center
3434 Faraon Street
St. Joseph, MO 64506

Jefferson College Bi-level Program
1000 Viking Drive
Hillsboro, MO 63050

Kennett Career & Technology Center
1400 West Washington
Kennett, MO 63857

Kirksville Area Technical Center
1103 South Cottage Grove
Kirksville, MO 63501

Lebanon Technology and Career Center
757 Brice Street
Lebanon, MO 65536

Lex La-Ray Technical Center
2323 High School Drive
Lexington, MO 64067

Metropolitan Community College - Penn Valley
2700 East Eighteenth St
Kansas City, MO 64127

Mineral Area College
P.O. Box 1000
Park Hills, MO 63601

Moberly Area Community College
101 College
Moberly, MO 65270

Moberly Area Community College-Mexico
2900 Doreli Lane
Mexico, MO 65265

Nevada Regional Technical Center
The Kenneth C. Bowman Jr. Bldg.,
2015 N. West St.
Nevada, MO 64772

*Initial Approval

***Conditional Approval

Missouri Approved Programs Practical Nursing Program Full Approval Unless Specified

Nichols Career Center
605 Union Street
Jefferson City, MO 65101

North Central Missouri College
1301 Main Street
Trenton, MO 64683

North Central Missouri College's
Maryville Outreach Level I – PN
1515 South Munn
Maryville, MO 64468

*North Central Missouri College/Bethany
Practical Nursing Program
c/o North Central Career Center
PO Box 445
Bethany, MO 64424

Northland Career Center AVTS
1801 Branch Street
Platte City, MO 64079

OTC – Reeds Springs
22595A Main Street
Reeds Spring, MO 65737

Ozarks Technical Community College
1001 East Chestnut Expressway
Springfield, MO 65802

Pemiscot County Vocational School of Practical
Nursing
1317 West State Hwy 84
Hayti, MO 63851-1866

Pike/Lincoln Technical Center
P.O Box 38
Eolia, MO 63344

Poplar Bluff Technical Career Center
3203 Oak Grove Road
Poplar Bluff, MO 63901

Rolla Technical Center
500 Forum Drive
Rolla, MO 65401

Saline County Career Center
900 West Vest
Marshall, MO 65340

Sanford Brown College
100 Richmond Center
St. Peters, MO 63376

Sikeston R-6
1002 Virginia
Sikeston, MO 63801

South Central Career Center
613 West First St.
West Plains, MO 65775

St. Charles Community College
4601 Mid River Mall Drive
Cottleville, MO 63376

*St. Louis College of Health Careers
1297 N. Highway Dr.
Fenton, MO 63026

State Fair Community College
3201 West 16th Street
Sedalia, MO 65301

Texas County Technical Institute
6915 So. Hwy 63
Houston, MO 65483

Warrensburg Area Career Center
205 South Ridgeview Drive
Warrensburg, MO 64093

Washington School of Practical Nursing
1978 Image Drive
Washington, MO 63090

Waynesville Technical Academy
810 Roosevelt Street
Waynesville, MO 65583

*Initial Approval
***Conditional Approval

Missouri Approved Programs of Professional Nursing

Associate Degree Programs

Full Approval Unless Specified

Bolivar Technical College
2001 West Broadway
Bolivar, MO 65613

***Chamberlain College of Nursing
6150 Oakland Avenue
St. Louis, MO 63139-3297

+ Columbia College
1001 Rogers Street
Columbia, MO 65216

*Columbia College/Lake Ozark
900 College Blvd.
Osage Beach, MO 65065

*Concorde Career College
3239 Broadway
Kansas City, MO 64111

Cox College
1423 North Jefferson
Springfield, MO 65802

Crowder College
601 Laclede
Neosho, MO 64850

*Crowder College/Nevada
Moss Higher Education Learning
600 West Edwards
Nevada, MO 64772

East Central College
1964 Prairie Dell Road
Union, MO 63084-4344

East Central College at Rolla Technical Institute
1516 Bridge School Rd
Rolla, MO 65401

Fort Leonard Wood Satellite
Lincoln University
Truman Ed. Ctr, 268 Constitution St., Suite 5
Ft. Leonard Wood, MO 65473

Goldfarb School of Nursing at Barnes-Jewish College
4483 Duncan Avenue
St. Louis, MO 63110

Hannibal La-Grange College
2800 Palmyra Road
Hannibal, MO 63401-1999

+ Jefferson College Bi-Level Program
1000 Viking Drive
Hillsboro, MO 63050

Lincoln University
Nursing Science Dept.
100 Elliff Hall, 820 Chestnut St
Jefferson City, MO 65102

Metropolitan Community College - Penn Valley
3201 Southwest Trafficway
Kansas City, MO 64111

** Mineral Area College
P. O. Box 1000
Park Hills, MO 63601

Missouri State University/West Plains
128 Garfield Avenue
West Plains, MO 65775

Moberly Area Community College
101 College Avenue
Moberly, MO 65270

National American University
7490 NW 87th Street
Kansas City, MO 64153

North Central Missouri College
1301 Main Street
Trenton, MO 64683

+North Central Mo. College's Outreach One-Plus-One
1515 South Munn
Maryville, MO 64468

*Ozarks Technical Community College
LPN to RN Bridge Program
1001 East Chestnut Expressway
Springfield, MO 65802

Park University
Ellen Finley Earhart Nursing Program
8700 N.W. River Park Drive
Parkville, MO 64152

*Initial Approval
**Ladder Programs

***Conditional Approval
+ One plus One Program

Missouri Approved Programs of Professional Nursing

Associate Degree Programs

Full Approval Unless Specified

+ Sanford Brown College/St. Charles
100 Richmond Center Blvd.
St. Peters, MO 63376

+Three Rivers Community College
2080 Three Rivers Blvd.
Poplar Bluff, MO 63901

+ Southeast Missouri Hospital College
of Nursing and Health Sciences
2001 William
Cape Girardeau, MO 63703

+Three Rivers Community College
ADN Bridge Program
103 Kathleen
Sikeston, MO 63801
Avila University
11901 Wornall Road
Kansas City, MO 64145-1698

*Southeast Missouri Hospital
College of Nursing and Health Sciences/Kennett
1230 1st St.
Kennett, MO 63857

St. Charles Community College
4601 Mid River Mall Drive
St. Peters, MO 63376

St. John's College of Nursing and
Health Sciences of Southwest Baptist University
4431 South Fremont
Springfield, MO 65804-7307

St. Louis Community College/Flo Valley
Department of Nursing
3400 Pershall Road
St. Louis, MO 63135-1499

St. Louis Community College/Forest Park
Department of Nursing
5600 Oakland Avenue
St. Louis, MO 63110-1393

St. Louis Community College/Meramec
Department of Nursing
11333 Big Bend Boulevard
St. Louis, MO 63122

+ State Fair Community College
ADN Career Ladder Program
3201 West 16th Street
Sedalia, MO 65301

*Texas County Technical Institute
RN Bridge Program ADN Bridge Program
6915 So. Hwy 63
P.O. Box 314
Houston, MO 65483

*Initial Approval
**Ladder Programs

***Conditional Approval
+ One plus One Program

Missouri Approved Programs of Professional Nursing

Baccalaureate Degree Programs

Full Approval Unless Specified

Blessing-Rieman College of Nursing
 Broadway at 11th Street
 P. O. Box 7005
 Quincy, IL 62301-7005

Central Methodist University
 BSN Program, Dept of Nursing
 411 Central Methodist Sq.
 Fayette, MO 65248

Chamberlain College of Nursing
 6150 Oakland Avenue
 St. Louis, MO 63139-3297

College of Nursing at the University
 of Missouri St Louis
 8001 Natural Bridge Road
 St. Louis, MO 63121-4499

*College of the Ozarks
 P.O. Box 17
 Point Lookout, MO 65726

*Colorado Technical University
 520 East 19th Avenue
 North Kansas City, MO 64116

Cox College BSN Program
 1423 North Jefferson
 Springfield, MO 65802

Goldfarb School of Nursing
 at Barnes-Jewish College
 4483 Duncan Avenue
 St. Louis, MO 63110

Graceland University School of Nursing
 1401 West Truman Road
 Independence, MO 64050-3434

Maryville University of St. Louis
 Department of Nursing
 650 Maryville University Drive
 St. Louis, MO 63141-7299

Missouri Southern State University
 3950 East Newman Road
 Joplin, MO 64801-1595

Missouri State University
 Springfield, Department of Nursing
 901 South National Avenue
 Springfield, MO 65897

Missouri Western State University
 Department of Nursing
 Murphy 309 4525 Downs Drive
 St. Joseph, MO 64507

Research College of Nursing
 2525 East Meyer Boulevard
 Kansas City, MO 64132-1199

Sinclair School of Nursing at
 University of Missouri – Columbia
 S410 Nursing School Bldg.
 Columbia, MO 65211

Southeast Missouri State University
 Department of Nursing
 One University Plaza
 MS8300
 Cape Girardeau, MO 63701

St. Louis University
 3525 Caroline Street
 St. Louis, MO 63104-1099

St. Luke's
 8320 Ward Parkway,
 Suite 300
 Kansas City, MO 64114

Truman State University
 Nursing Program
 Barnett Hall 223A
 Kirksville, MO 63501

UMKC-Kansas City
 School of Nursing
 2424 Charlotte Street
 Kansas City, MO 64108-2676

University of Central Missouri
 Dept. of Nursing UHC 106 006S
 Warrensburg, MO 64093

*Initial Approval

***Conditional Approval

**Missouri Approved Programs of Professional Nursing
Baccalaureate Degree Programs
Full Approval Unless Specified**

William Jewell College
Department of Nursing
500 College Hill
Liberty, MO 64068

**Missouri Approved Programs of Professional Nursing
Diploma Programs
Full Approval Unless Specified**

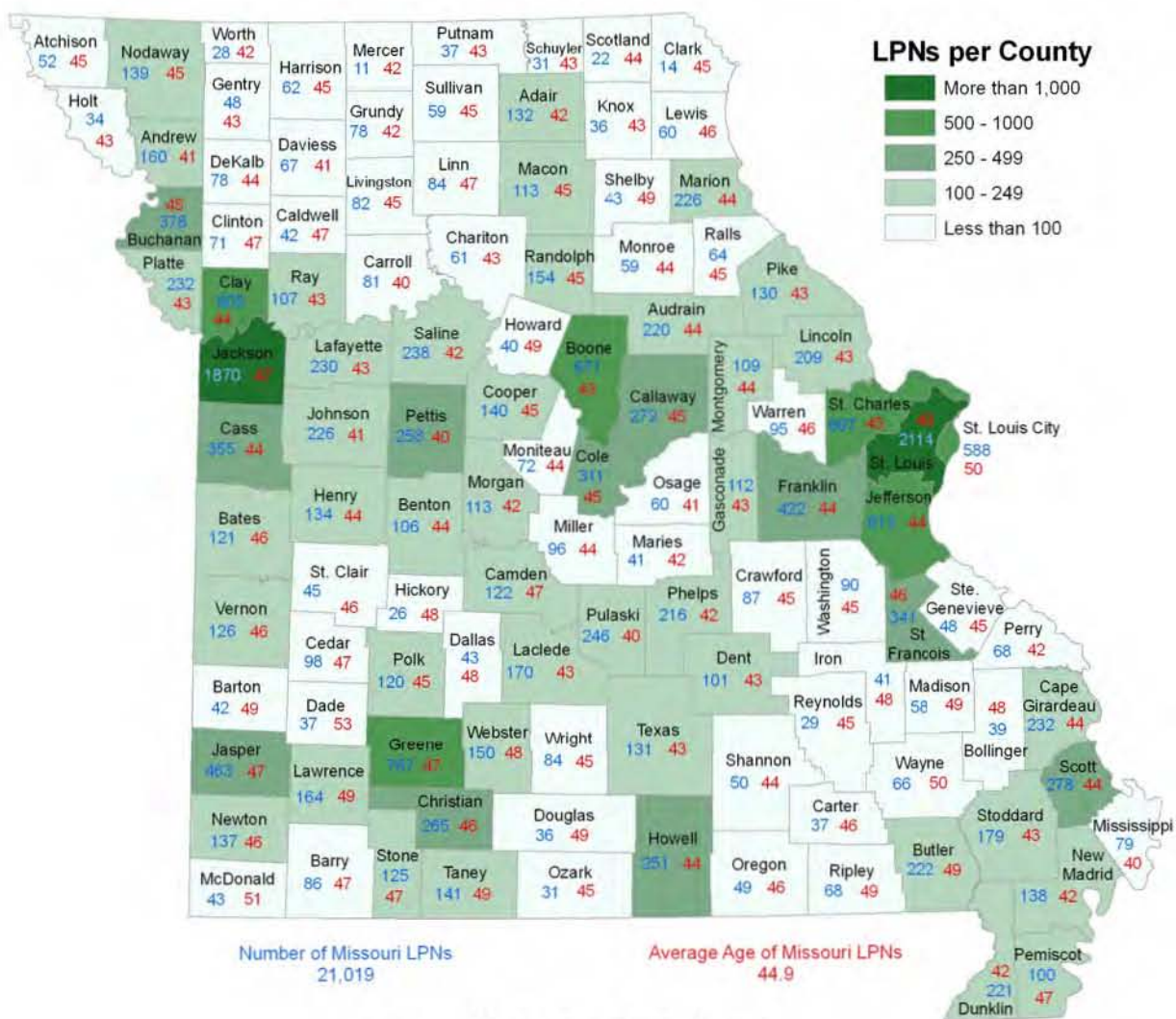
Lutheran School of Nursing
3547 South Jefferson Ave.
St. Louis, MO 63118-3999

Appendix B

Additional Information

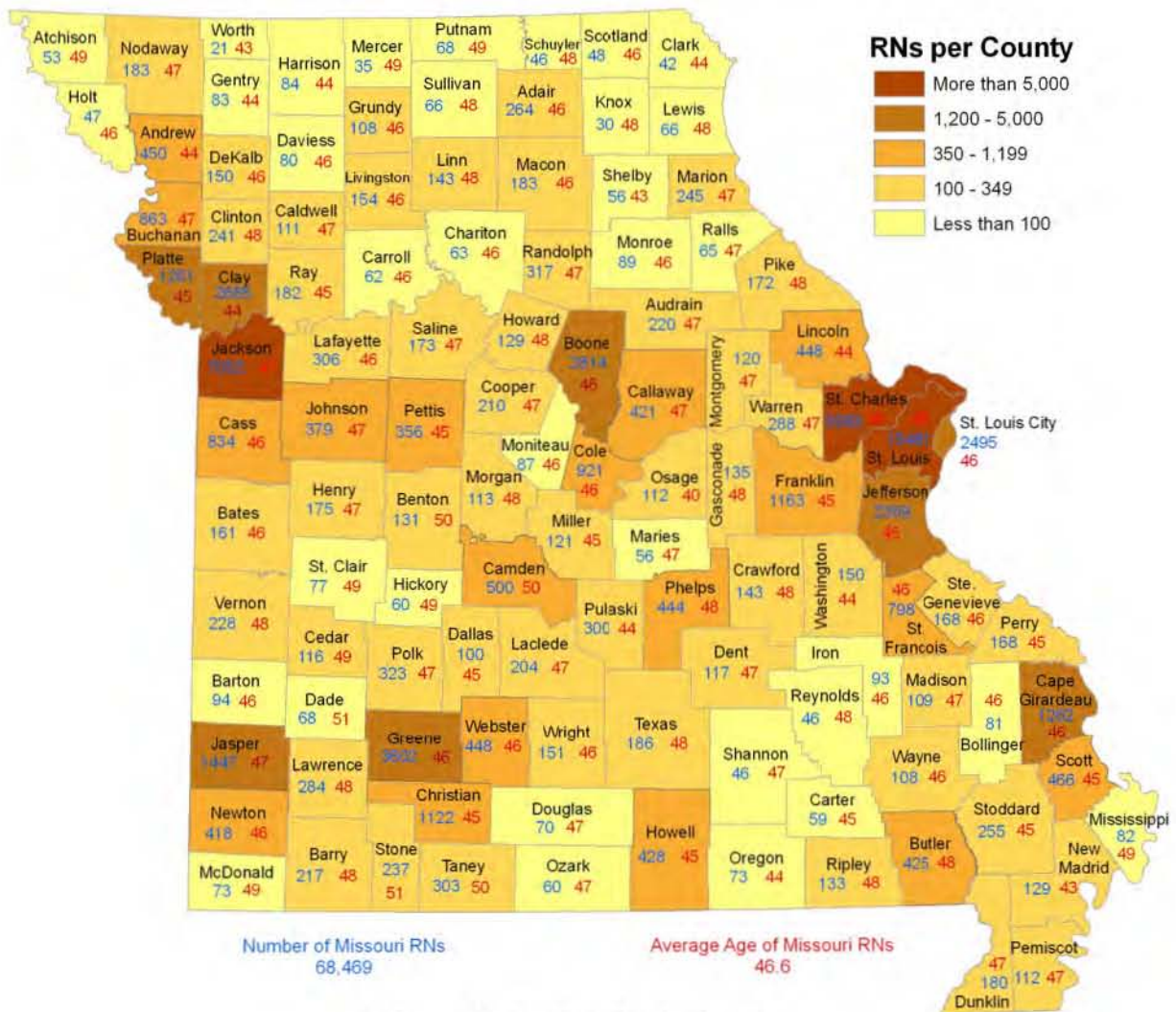
Licensed Practical Nurses in Missouri

Number and Average Age by County, 2008



Registered Nurses in Missouri

Number and Average Age by County, 2008



Actual Revenue FY2008

